



SHINE CORPORATE LIMITED

ABN 93 162 817 905

SHAREHOLDER REPORT 2014

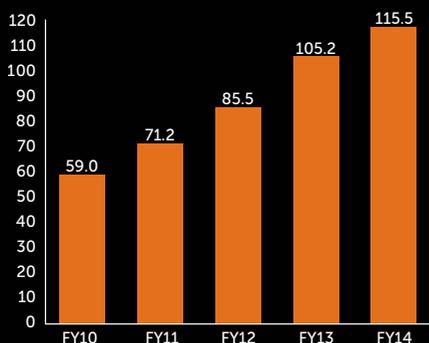
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2013/14

FINANCIAL HIGHLIGHTS

REVENUE (\$M) FY10 – FY14



EBITDA (\$M) FY10 – FY14



MEASURE	FY13 ACTUAL	FY14 ACTUAL
Revenue	\$105.2m	\$115.5m
EBITDA	\$27.6m	\$34.2m
EBITDA Margin	26.6%	29.6%
NPAT	\$17.5m	\$22.2m
Gross Operating Cash Flow	\$8.1m	\$10.5m

The figures for FY10, FY11 and FY12 shown in the graphs comprise the Company, Shine Partnership and the Service Trust as if they had operated as one entity, as detailed in Shine Corporate Ltd's Prospectus of 28 March 2013. FY13 & FY14 Revenue excludes Interest Revenue

CHAIRMAN & MANAGING DIRECTOR'S REPORT

On behalf of the Board of Directors and all at Shine Corporate Ltd, we are pleased to provide our shareholder report for the financial year ended 30 June 2014. This is our first full year report since Shine listed on the Australian Securities Exchange on 15 May 2013.

In the financial year 2014 Shine has focused on driving cost efficiencies, particularly in administrative support processes, growing the core plaintiff litigation area of the business organically through targeted marketing campaigns, and further acquisition growth and diversification of the business.

Performance

We are pleased to report that, for the financial year ended 30 June 2014 (FY 2014), the company again met its prospectus forecasts in terms of revenue and profitability.

The company continued to show good growth in the personal injury litigation practice area. In addition to this, revenue growth was also recorded in our emerging practice areas. These include: disability insurance and superannuation, landowners' rights, professional negligence, environmental claims and class actions.

Revenues of \$115.5m in FY14 represent a 10% increase on last year, while Net Profit after Tax of \$22.2m in FY14 represents a 27% increase on last year.

The emerging practice areas contributed 15% of the company's revenue in FY 2014 compared with 12% in FY 2013.

Strategy

In FY 2014 we continued to focus and build on strategic initiatives including:

- > continuing improvement and refinement in our case management systems, key processes, process documentation and retraining – all critical to improving cycle times, recoverability, productivity and better client outcomes;
- > developing enhanced information technology systems to support the business process improvements already implemented and further improvements still under development; and
- > expanding our national footprint – on 12 June 2014 we announced the acquisition of two legal firms (Emanate Legal and Stephen Browne Personal Injury Lawyers). These acquisitions deliver on two core strategic goals – geographical diversification of income from personal injury and increased contribution from emerging practice areas.

Shine a light on injustice and make the world a better place one client at a time...

The Year Ahead

As the plaintiff litigation market continues to consolidate, Shine will look for further opportunities to grow by acquisition. The primary aims are to take advantage of the scalability of Shine's systems and pursue further geographic and sectoral diversification.

Where appropriate, we will be seeking to harmonise management processes and case management systems of more recently acquired firms to maximise operational consistency and enhance returns from these investments.

The joint venture with Erin Brockovich in the United States is still formative but we expect to further develop this business model which supports the litigation enquiry service founded by Ms Brockovich.

Our disaster insurance recovery joint venture, Risk Worldwide, is now well placed to generate returns from this business and there will be

increased emphasis on accelerating case resolution for our clients that suffered in the Christchurch earthquakes.

The Board declared a final dividend for the year ended 30 June 2014 of 1.75 cents. The dividend is payable on the 10 October 2014 to all shareholders who were registered on 15th September 2014.

We would like to thank everyone for their tremendous efforts to Right Wrong for our clients this past year. We extend our thanks to the Board, the Executive team, and our dedicated people, for their single minded commitment to "Shine a light on injustice and make the world a better place one client at a time".



Tony Bellas
Chairman



Simon Morrison
Managing Director

BUSINESS HIGHLIGHTS

We have continued our “inch wide; mile deep” strategy by growing our damages based plaintiff litigation practices through acquisitions and organic growth.

Growth highlights

NEW ACQUISITIONS

- > One new acquisition in Queensland announced on 12 June 2014 (and settled in July 2014) – Emanate Legal is a leading advisor to landowners affected by mine, rail, port and gas developments and has offices in Townsville, Roma and Brisbane.
- > One new acquisition in Western Australia announced on 12 June 2014 (and settled in July 2014) – Stephen Browne Personal Injury Lawyers operates in similar practice areas as Shine’s personal injury businesses.

ENTITLEMENT OFFER

- > On 12 June 2014 Shine announced a 1 for 10 entitlement renounceable rights issue for ordinary shares to raise approximately \$29 million.
- > We received strong support from shareholders in response to the offer.

NEW BRANCHES

- > New branches were opened in Sawtell and Gosford and we expanded our office in Parramatta.

FILE PURCHASES

- > Files purchases continued with distribution throughout our existing network.

ENQUIRIES

- > Enquiries continued to grow with around 35,000 (+ 16% year on year) received by our New Client Team in FY 2014.

ACQUISITION PIPELINE

- > Acquisitions remain a part of Shine’s growth strategy and the company has a pipeline of potential domestic and international acquisitions.

Business improvement initiatives

- > We progressed the T2 business improvement project and are currently in the early stages of detailed requirements.
- > We continued to improve and refine our case management systems, key processes, process documentation and retraining – all critical to improving cycle times, recoverability, productivity and better client outcomes. This work included end to end mapping of all legal processes, improving the tools and processes to manage cases and conducting regular webinars to reinforce key legal learning and process.



Other business highlights

FORECAST

- > Achieved the Prospectus forecast for FY 2014 – EBITDA & NPAT.

BRAND

- > In an ever changing and competitive environment, we continue to take steps to synthesise our message in the market place and connect our fundamental purpose with the needs and desires of our clients.

EMERGING PRACTICE AREAS

- > Emerging Practice Areas grew from 12% to 15% of Total Revenue.
- > Historically, while Shine has focused on personal injury litigation, in recent years we have diversified to include emerging practice areas within damages based plaintiff litigation, such as professional negligence, disability insurance and superannuation, energy and resources, social justice and environmental cases.

PEOPLE

- > We have continued to expand our team and currently employ approximately 620 people across 40 sites (excluding our recent acquisitions).
- > On the back of the results of an externally facilitated staff engagement survey, planning sessions were conducted across the firm to establish action plans based on the survey results.
- > We launched a short term incentive program that will be rolled out in 2014/15.
- > In the 2014 financial year, the Shine team celebrated 126 one year service anniversaries, 73 three year anniversaries, 7 ten year anniversaries, 5 fifteen year anniversaries, two 20 year anniversaries and two 25 year anniversaries.

OUR CLIENTS

Our vision is to “Shine a light on injustice and make the world a better place one client at a time”. It is this vision that inspires us to Right Wrong for our clients and to do all we can to help them get their lives back on track. We strive to make the legal process as uncomplicated as possible for our clients. We take the time to fully explain the process so they have realistic expectations and ultimately regain some control in their lives.

A few of our success stories in FY 14 are listed below:

- > Our Disaster Insurance Recovery team have had a number of wins for clients who suffered personal and professional loss during the Brisbane floods back in 2011.
- > Our Major Claims team won a \$1.3 million appeal for a young father who suffered terrible injuries as a bystander in a pub brawl in 2006. An excellent result for a deserving client who lost his health and his ability to ever work again.
- > Our Professional Negligence team continues to work on the high profile Wickham Class Action, representing investors who lost their life savings when Wickham Securities invested in speculative property developments.
- > Our Aviation team have earned the reputation of being thought leaders on the subject of global aviation incidents. With the recent spate of aviation disasters, Shine’s Joseph Wheeler has regularly been sought out by the media to provide legal commentary.
- > Our Social Justice team continue to work hard representing clients who have lost their lives through domestic violence at the hands of those who were released on parole.
- > Our Shine Direct team resolved over 300 cases for clients with small value claims, securing \$4.2million in total compensation in cases where those clients would be turned away by other law firms purely on commercial grounds.
- > Our Environmental team were successful in winning compensation for clients affected by mine subsidence and property damage in the Brisbane suburb of Collingwood Park.
- > One of our Queensland teams secured a significant settlement for a client whose foot was nearly severed while at a work site.
- > One of our Victorian teams obtained a significant award of Damages for a client who was involved in a tragic motorcycle accident when another vehicle turned across his path and collided with him.
- > Our Perth team were successful in winning a \$2 million judgment for a client who experienced terrible and permanent injuries after falling from a faulty elevator.
- > One of our New South Wales teams secured a significant settlement for a father who sustained catastrophic injuries as a result of a motor vehicle accident.

We stand up for what’s right. Whether it be about injury, abuse, negligence, the environment or social justice.

> Our Medical Negligence team helped to secure a \$5 million settlement for an 11 year old boy who suffered an acquired brain injury after a routine heart procedure.



> Our Disability Insurance and Superannuation team were successful in representing a professional man who suffered a nervous break down due to extreme pressure at work. His insurer refused to honour his income protection and total and permanent disability (TPD) insurance until Shine took on the case and won.



> Our Energy team were able to negotiate several multi-million dollar settlements for Landholders who were significantly affected by coal seam gas development on their properties. These settlements will enable Landholders to survive despite the drought.



OUR PEOPLE

Our people have always been and continue to be the driving force behind our unique culture. We spend time selecting, recruiting and developing our people who are passionate about pursuing the rights of our clients. One of our core values is “Always stand up for the little guy” and everyone, no matter what their role at Shine, lives that value every day, no matter how big or small the case.



Always stand up for the little guy.

To ensure we protect our unique culture, we conduct bi-annual engagement surveys to measure our people's engagement and where necessary implement change to ensure our people remain engaged and motivated. We also conduct an annual engagement survey that is conducted by an external provider. The results of the survey are fed through to our board, our executive team and all of our people. A clear action plan is then developed and implemented in response to the results.

Shine is committed to the development of our people which is reflected in the number of internal promotions and transfers that took place during FY14. Of all vacancies, 27% were placed with internal applicants, furthering their career development aspirations whilst enriching the culture of Shine.

Shine understands the importance of gender diversity in the workplace. We have a gender diversity policy that we believe has a positive impact on our collaborative and motivated work place. Last year female representation compromised 77% of the total workforce, with 37% in senior management positions and 54% in branch manager/department manager roles.

Shine also understands the importance work-life balance plays in the health and productivity of our people. We have a number of employment terms in place that support our people to maintain this balance. These terms include: flexible work hours, telecommuting, part-time positions and job sharing arrangements.



OUR PRACTICE AREAS

Shine's strategy is to maintain a highly specialised focus on damages based plaintiff litigation, representing the wronged party, which we describe as "inch wide; mile deep". Shine intends to maintain this specialisation.

Historically, Shine has focused on personal injury litigation. In recent years we have diversified to include emerging practice areas within damages based plaintiff litigation, such as professional negligence, disability insurance and superannuation, energy and resources, social justice and environmental cases. Our emerging practice areas represented 15% of Shine's revenue in 2014.

Personal Injury

Personal injury remains our core business and we are continuing to enjoy both organic and acquisitive growth in this area nationally.

SHINE'S PRACTICE AREAS

Personal Injury

Medical negligence Shine's medical law team works exclusively for clients who have been injured by medical and health practitioners. Cases include childbirth trauma or the failure to properly diagnose and treat patients.

Public liability Public liability law covers a wide range of circumstances in which a person suffers injury or death. This includes accidents that occur in public, such as in a shopping centre, on a footpath, or in a park. It also applies to commercial and private places. Examples of public liability claims include falls, recreational injuries and physical assaults.

Catastrophic injuries A catastrophic injury includes brain injury, spinal cord injury, amputations, multiple severe fractures, severe burns or the loss of a dependent.

Workers' compensation Shine acts for people who have been injured in the workplace. Injuries can happen at work, travelling to and from work or while on a break from work.

Motor vehicle accidents Shine acts for people who have been injured in motor vehicle accidents, whether they are the driver or the passenger.

EMERGING PRACTICE AREAS

Disability insurance and superannuation claims	Shine's disability insurance and superannuation team handles claims through clients' life insurance policies and superannuation schemes.
Professional negligence	Established in 2010, the Shine professional negligence team represents clients who have suffered loss as a result of the negligence of professional advisors.
Social justice	Shine's social justice team aims to protect the rights of citizens in the areas of civil and political rights, asylum seekers, indigenous rights and equality and discrimination.
Class actions	Shine's class action practice represents the interests of groups of people who have been wronged. Rather than claimants pursuing justice independently, a class action enables the resolution of a dispute involving a group of people, through a single claim.
First party insurance recovery claims	Shine has joined forces with Risk Worldwide, a global consulting firm that specialises in natural disaster insurance work. Shine and Risk Worldwide are working together on claims relating to the floods and cyclones in Queensland as well as claims related to the earthquakes in Christchurch NZ.
Landowners' rights	Recognising the growth in the energy industry in Australia, Shine has acquired a team which provides advice in connection with Queensland's coal seam gas industry. The team represents land owners and works to protect their rights and ensure adequate compensation for disturbance to their land.
Aviation	Shine's aviation claims team assists the victims of aircraft accidents and their families through the complicated process of claiming compensation. This includes accidents in both Australia or overseas.
Product liability	Shine acts for clients harmed through faulty products and devices.
Asbestos compensation	Shine represents victims of asbestos related diseases throughout Australia and in overseas jurisdictions, including the UK.

OUR COMMUNITY & SOCIAL RESPONSIBILITY

In addition to their client work, many of our people are active participants in their local communities. They give their time and expertise through pro-bono work, fundraising, sponsorship and preventative law education.

Last year Shine became sponsors of the Parramatta Eels, increasing brand awareness of Shine in the Greater Western suburbs of Sydney. The sponsorship arrangement extends beyond the game to include a broader campaign of education programs, junior rugby league participation and other community events.

Earlier this year Shine helped a dedicated Eels supporter who has been diagnosed with cancer, to fly from Brisbane to Sydney to watch the Eels play at home. The gesture reflected Shine's core values and was well received by the Rohlf family and the wider community.

In Queensland, Shine have partnered with the Junior Rugby League South East Queensland division in the Brisbane, Ipswich and Gold Coast regions. This partnership will see Shine promoted to more than 20,000 junior players from the under 6's to under 18's and their families.

Shine have also partnered with the NRL and NSW government to spearhead a better choices program. The program is developed to encourage teenagers to make better choices around alcohol, drugs, relationships, violence and cyber bullying. We are also working with the NSW Rape Crisis Centre, provided by Rape and Domestic Violence Services Australia.

Another highlight this year was the return of Erin Brockovich to Australia. During her highly successful 10 day tour, Erin connected with clients at five different events spanning across two States. Events included a ladies luncheon for women affected by faulty mesh implants, a meeting with clients involved in the Wickham Class Action and a trip to Dalby to connect with landholders affected by CSG companies.

Community participation and fundraising includes: Dunk Your Boss to raise funds for the children's ward at Cairns base hospital, Take My Seat to raise funds for the spinal injuries association, Movember, Jeans for Genes day, Walk for Daniel and the Gold Coast marathon, just to name a few.

Shine also carries out pro bono work in the following areas:

- > Asylum seekers
- > Vulnerable people such as children and the mentally ill
- > Indigenous rights
- > Civil and political rights.



Young supporter at a Parramatta Eels game.



Erin Brockovich meets with Shine people: Sanath Hettiarachchi, Jessica Hughes and Ashleigh Haynes.



A number of players from the Parramatta Eels joined in the celebrations of the Fairfield branch opening with a community event at Makepeace Oval Fairfield.

SHINE A LIGHT FOUNDATION

The Shine a Light Foundation is a giving charity that was established by the founders of Shine Lawyers, Stephen Roche and Simon Morrison, to help support organisations that assist in the prevention, education, safety and rehabilitation of injured people. It continues to grow each year.

This year the Foundation donated \$30,000 to the Starlight Children's Foundation to help support and brighten the lives of seriously ill children, young people and their families, throughout Australia.

While health professionals focus on treating the children's illness, the Starlight Children's Foundation is dedicated to lifting the spirits of the child and to giving hope to their families.

It is the intention of the Shine a Light Foundation to continue to gather funds and distribute these to the community each year.

If you would like to contribute to the Shine a Light Foundation please visit www.shinealight.org.au





3 YEAR STRATEGIC OUTLOOK

Focus on Financial Drivers

- > File openings / growth
- > WIP recovery rate
- > Case file management
- > Optimise the Balance Sheet

Operational Priorities

- > Champion the client
- > Brand awareness
- > File velocity
- > Technology investment
- > Culture reinforcement
- > Training and development

Industry Trends

- > Australian growth potential of Shine
- > Consolidation trends
- > Smaller firms experiencing constraints
- > Legislative – Workcover, NDIS, NIIS

Growth Opportunities

- > Brand execution
- > Acquisitions – Personal Injury and Emerging Practice Areas (CSG, RWW focus)
- > Australian market potential
- > UK market
- > The joint venture with Erin Brockovich in the United States is still formative but we expect to further develop this business model

BOARD OF DIRECTORS



TONY BELLAS

MBA, B Econ, DipEd, FAIM, MAICD, ASA
Independent Chairman and Non-Executive Director
Appointed 13 March 2013

Tony joined Shine in 2013 as independent chairman and non-executive director.

He has over 27 years' experience in senior management roles in the public and private sectors. Currently chairman of ERM Power Limited and Corporate Travel Management Ltd and director of a number of other unlisted companies, Tony was previously Chief Executive Officer of a number of major companies including:

Seymour Group (November 2007 to June 2010)
– Queensland's largest private investment and development company;

Ergon Energy Corporation Limited (January 2004 to November 2007) – a Queensland Government Owned Corporation involved in electricity distribution; and

CS Energy Limited (December 2001 to January 2004) – a Queensland Government Owned Corporation involved in base load electricity generation.

Prior to this, Tony had a long career with Queensland Treasury where he reached the position of Deputy Under Treasurer. In that role, Tony had oversight of a number of related Treasury operations including Fiscal Strategy, Office of Government Owned Corporations and Office of State Revenue.

CAROLYN BARKER AM

BBus, MBA, FAIM
Independent Non-Executive Director

Carolyn joined the Board in 2009 as a non-executive director. Carolyn leads the Endeavour College of Natural Health, the higher education division of the listed training and education company, Vocation Limited.

Previously, Carolyn was the Chief Executive Officer of the Australian Institute of Management and Founder and Managing Director of the Cyber Institute Pty Ltd.

Carolyn is an experienced company director. Currently she is Chair of Brisbane City Council's Brisbane Transport Board and a member of BCC's Audit Committee. She is also a director of MIGAS.

In 2002 Carolyn was made QUT Business School's Alumni of the Year. In 2005 she was awarded a Member of the Order of Australia (AM) for her service to business and the arts. Carolyn is an Adjunct Professor in Business at Griffith University.

GREG MOYNIHAN

BCom, Grad Dip SIA, CPA, FFin, MAICD
Independent Non-Executive Director
Appointed 13 March 2013

Greg Moynihan is a former Chief Executive Officer of Metway Bank Limited. He has also held senior executive positions with Citibank Australia and Suncorp Metway over a range of disciplines including financial and capital management, investment management, corporate strategy and marketing, as well as having primary accountability for business operations covering general insurance, business banking, retail banking and wealth management.

Since leaving Suncorp Metway in 2003, Greg has focused on his commitments as a non-executive company director, as well as pursuing business interests in the investment management and private equity sectors.

Greg is currently a non-executive director of Sunwater Limited (since 2007), Corporate Travel Management Limited (since 2010), and a director of several private companies. He has previously held public company Directorships with Cashcard Australia Ltd, LJ Hooker Ltd, RACQ Insurance Ltd, HFA Limited and Ausenco Limited.

STEPHEN ROCHE

LLB, LLM | **Executive Director**
Appointed 13 March 2013

Stephen joined Shine in 1981 and is Shine's longest serving staff member. He is a former Managing Partner of Shine and was among the first solicitors in Queensland to be awarded Specialist Accreditation in Personal Injuries by the Queensland Law Society. Stephen is a Fellow of the Australian Institute of

Management, an active member of The Executive Connection, and a graduate of the Australian Institute of Company Directors. He is admitted to practice in various states in Australia. His current role is developing strategic opportunities.

SIMON MORRISON

LLB | **Managing Director**
Appointed 13 March 2013

Simon joined Shine in 1988 and became partner in 1995. Simon is a former National President of the Australian Lawyers' Alliance (ALA) and chairs the Alliance's National Workers Compensation Special Interest Group.

He is also a member of the American Association of Justice (formerly the Association of Trial Lawyers of America) and sits on that Association's Board of Governors.

Simon has particular expertise in the field of workers' compensation and is an acknowledged leader at both a state and national level. He has given evidence at numerous Government inquiries and assisted in drafting legislation and is a regular speaker at national and state conferences in this field.

Simon is currently the Managing Director (MD) of Shine, spearheading the firm's strategic and operational objectives.

He holds a Bachelor of Laws and is a Queensland Law Society Accredited Specialist in Personal Injury law and is admitted to practice in several states in Australia.

MANAGEMENT TEAM



SIMON MORRISON

LLB

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CRAIG THOMPSON

BCom, ICAA

Chief Financial Officer

Craig joined Shine in 2011 as Chief Financial Officer (CFO). Craig commenced his career at one of the big four accounting firms and is a member of the Institute of Chartered Accountants in Australia. He has extensive financial, risk management and executive experience gained over 20 years working in global corporations.



JOHN GEORGE

BBus, CPA, FAIM, ACIS

Group Company Secretary and Head of Investor Relations

John was appointed to the role of Group Company Secretary and Head of Investor Relations in 2013 after a period as a non-executive director of Shine from 2011. Over the past two decades, John has had a wide range of domestic and international experience and has worked in one of the largest accounting firms in the world. He has been responsible for corporate regulation and capital markets at ASIC and corporate advisory in public practice. John's key areas of expertise include strategy, transaction management, governance and capital raising. John is also a trustee of the Bravehearts Endowment Fund, Australia's leading child protection advocate.



LISA FLYNN

LLB (Hons), BCom
(Politics and Public Policy)
**National General
Manager Legal**

Lisa has worked with Shine for close to 15 years, undertaking her article clerkship with Shine. Prior to her role as General Manager Legal, she held a variety of senior legal roles within the firm. In her current role as National General Manager Legal, she is responsible for leading and managing the legal operations of the Company.



SIMON BUTTON

EMBA, BEng (Hons), FAIM,
MAICD

Chief Information Officer

Simon joined Shine in 2011 as Chief Information Officer. Simon is responsible for the entire Information, Communication and Technology strategy and management at Shine. Simon's career spans almost 20 years with leadership experience gained within Australian and international technology, telecommunication and professional services sectors.



JODIE WILLEY

LLB (Hons)

National Legal Partner

Jodie joined Shine in 1995 as an articled clerk and has worked with the firm for 19 years. She possesses a diverse range of experience, having been a senior legal practitioner specialising in plaintiff litigation prior to taking on senior leadership roles within the business. Jodie is an Accredited Specialist in Personal injury law and a member of a number of professional associations.



GRANT DEARLOVE

LLB, LLM, MBA, GDip

Applied Corporate
Governance AICS, FAIM

**National Legal Partner and
General Manager Special
Practice Areas**

Grant joined Shine in 2009 and has been admitted as a solicitor for 20 years practising in the fields of commercial and insurance litigation. Grant currently leads Shine's emerging practice areas including: professional negligence, commercial, class action, environmental, insurance contracts, medical, energy, major and project litigation divisions. Grant also has the responsibility of working with Shine's executive team, expanding Shine into new areas of litigation.



JACQUI JAMES-EGGINS

BBus Comms (Advertising)

Head of Marketing

Jacqui joined Shine in 1999 after almost a decade honing her craft in the competitive marketing environment of California, USA. Jacqui spearheaded the development of a corporate identity and advertising personality for Shine that provided the platform for significant growth in the early 2000's. Since that time, Jacqui has continued to advise the firm on several key branding and change initiatives including the firm's name-change, brand revamp and internal restructures which have optimized the experience for the client.

MANAGEMENT TEAM (CONTINUED)



STUART MACLEOD
LLB
General Manager Queensland

Stuart joined Shine in 2003. He has been admitted as a solicitor for 18 years practising exclusively in the area of plaintiff personal injury litigation. Stuart commenced his career in the UK and trained and worked with one of the UK's largest personal injury law firms before joining Shine. He initially specialised in Work Cover litigation before taking up senior leadership positions within the firm.



PETER GIBSON
LLB, BIT, MBA.
General Manager Queensland

Peter joined Shine in 2004, undertaking his article clerkship with Shine. He has held a number of positions within Shine, including Branch Manager and Legal Partner before taking on the role of dual Queensland General Manager in 2013. Peter is also a QLD State Committee Member for the Australian Lawyers Alliance.



JAMES CHRARA
LLB
General Manager
New South Wales

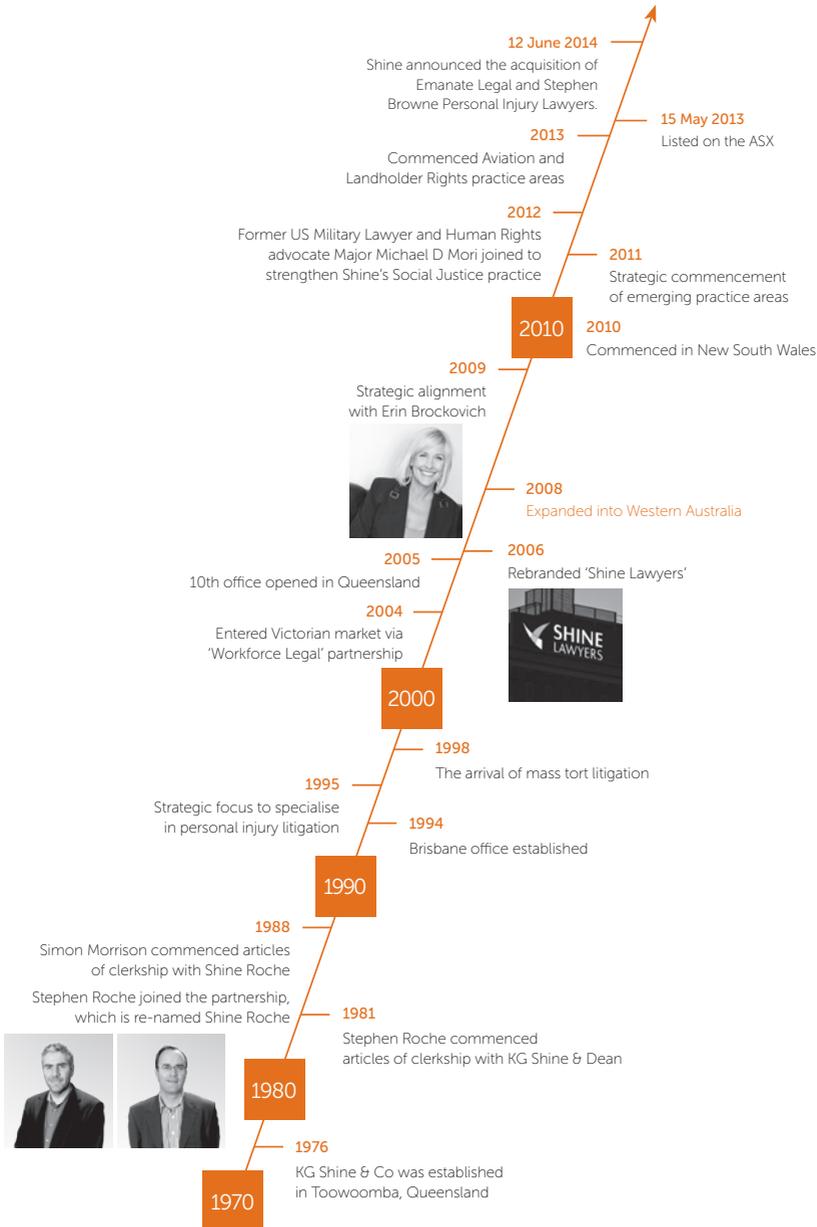
James joined Shine in 2008 with over 10 years' prior experience in plaintiff and defendant litigation. In his role as General Manager New South Wales, he is responsible for the operational performance of NSW. Over the past three years James has grown the NSW region from one to seven offices and has been instrumental in acquiring offices and driving change within the region. James is a member of the Legislative Review sub-committee of the Australian Lawyers Alliance.



KATALIN BLOND
LLB
General Manager Victoria and
Western Australia

Katalin joined Shine in 2013, bringing more than 20 years of senior legal experience to her role as General Manager Victoria and Western Australia. She also holds the position of National Manager Social Justice, overseeing the team who represent some of our most vulnerable clients.

GROWTH OF SHINE



We are a passionate and committed community of people that work together to **Right Wrong** – wherever and whenever it happens.





CORPORATE DIRECTORY

Directors

Tony Bellas, Chairman
Carolyn Barker, Non-Executive Director
Greg Moynihan, Non-Executive Director
Stephen Roche, Executive Director
Simon Morrison, Managing Director

Company Secretary

John George
Craig Thompson

Stock Exchange Listing

Shine Corporate Limited shares are listed on the Australian Stock Exchange.

Code: SHJ

Auditors

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Brisbane QLD 4000

Company Website

www.shine.com.au

Company Numbers

ACN: 162 817 905

ABN: 93 162 817 905

Bankers

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Investor Relations Website

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